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FAMILY WELFARE ASSOCIATION OF AMERICA

NEWS LETTER

VOL. IX JANUARY, 1935 No. 9

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THE 1935 INTER-AGENCY SERVICE DIRECTORY

THE 1935 Inter-Agency Service Directory appears this month, embodying in both form and introduction the many helpful suggestions we have received from our member agencies in answer to a questionnaire. The new alphabetical listing by counties and also by cities of more than five thousand population will, we hope, be welcomed by those who found the county listing confusing.

The Directory is *not* a representative list of all family welfare agencies, nor it is a membership list of the F.W.A.A., although all active members are listed. It was designed as a vehicle of service, to provide family agencies with a list of other family welfare agencies which are both willing and able to give reciprocal service on inquiries regarding families. We continue to list only those agencies that indicate this willingness and ability by renewing their application each year. The wishes of each State Administration were followed with regard to the listing of public unemployment relief agencies. Some Administrations wished detailed listing of local units, while others preferred to centralize the service in their forwarding center office.

Directory questionnaires ask for more detailed information regarding an agency than mere name and address, for listing presupposes a knowledge of the agency by the F.W.A.A. During the course of a year, radical changes may occur in the scope of the work of an agency which often have a bearing on whether or not to list it in the Directory.

Consideration was given to the question of omitting the names of the executives in order to eliminate many of the changes that have to be made in the Directory after it is issued. However, replies from the agencies almost unanimously indicated that they preferred to have executives' names included in the Directory. Corrections will be given in the NEWS LETTER and it will then be optional with the agencies as to whether or not they wish to keep their Directory up to date with regard to personnel.

It was suggested that we indicate, after the name of the agency, whether it is public or private, and we have done this where the agency's name does not make it obvious. All agencies were not so designated because of the fact that many use both public and private funds.

The Association feels that, in general, there should be free exchange of service as between agencies in the same field—whether they are public or private, sectarian or nonsectarian—in the interest of securing the best service available for families and individuals. However, certain agencies report that they are called upon so frequently as to increase their volume of work beyond their capacity. For this reason we are recommending that inter-agency inquiries be directed to agencies doing similar work unless there is some particular reason for not doing so. This would apply also to the use of forwarding center service.

The introduction to the Directory has been revised this year to include many of the suggestions made by the agencies listed. The introduction will be reprinted (5 cents a copy) so that agencies can require their staffs to read it before writing to other agencies for service. Only in this way can they secure maximum usefulness from the Directory.

The Editor will be glad to have questions raised about the Directory, and would be particularly interested in seeing material which agencies are working out on inter-agency service. Some of the state administrations have already made a splendid contribution along these lines.

Applications for Directory inclusion received too late for listing will be added to the Directory Changes in the NEWS LETTER.

The cost of the Directory will be $1.00. Reprints of the introduction are 5 cents.

VISITING HOUSEKEEPER SERVICE

INQUIRIES received by the Department of Studies and Information within the past few months have indicated a widening interest in the subject of visiting housekeeping. Although the usual practice of family agencies has been to employ a home economist to advise the staff on problems of family budgeting, a number of agencies have instituted some plan whereby a visiting housekeeper service is offered to their clients. While the material and information gathered by the Association on this subject is not extensive by any means, the plans that have come to our attention will perhaps be of interest.

In New York City, the Jewish Social Service Association has a special department devoted to planning the development of an adequate and satisfactory visiting housekeeper service. They send housekeepers to act as substitute mothers in families where the mother must be temporarily out of the home for hospital or other treatment. This department recently sponsored a radio broadcast to report on the work accomplished and on the service they hope to render in the future.

The Syracuse Department of Public Welfare had a plan to provide visiting house mothers, selected by the Children's Bureau through their home finding department, to go into homes where the mother was having difficulty in performing her household tasks and help with cleanliness or orderliness or with the care and feeding of children.

In order to improve the service its visiting housekeepers were providing, the Milwaukee Family Welfare Association held a series of twelve lectures in 1933 for a group of mother substitutes. Four of the lectures dealt with general nutritional problems and were accompanied by laboratory experience in the Y.M.C.A. domestic science kitchen. Another four were delivered by the Public Health Federation on health and hygiene in the home and were based on the equipment actually in the homes of dependent families. Some of the problems covered by these four lectures were the treatment of common colds, care of infants, care of outstanding illnesses, and so on. The last four lectures were given by the Child Study Department of the University of Wisconsin and took up the treatment of problem children in the home and the general handling of various personality problems. At the completion of this series of lectures, an arrangement was made for a case worker to confer with the housekeeping group on the various problems and difficulties they encountered in the homes they visited.

Cincinnati has for some time had a project by which women paid from work relief funds are placed in homes during the mother's illness rather than placing the children out. The agency has found that the housekeepers are highly educational factors in the home, especially when they remain on after the mothers return from the hospitals.

There are undoubtedly other agencies that have made some plan for providing housekeeper service. The Department of Studies and Information will welcome details and will be glad to pass on the information it receives to those who are interested.

LUNCHEON OF F.W.A.A. MEMBERS

MEMBER agencies and individual members held a luncheon at the Tri-State (Iowa, Nebraska, and South Dakota) Conference of Social Work at Sioux City, Iowa, October 26. The minutes of this meeting are available for lending from the F.W.A.A. office.

We can quote only a small part of the discussion:

Basic Philosophy: It is significant that certain basic philosophies have continued throughout the years while methods and techniques have changed with the ever-changing world. Local agencies through the Association continue to avow supreme faith in the family, the well-being of each family, and the well-being of family life in general. They continue to avow an abiding confidence in the individual as a human being, and his capacity to master his own problems of living. They continue to avow confidence in the people of the local community, in their sense of responsibility for developing and understanding local conditions affecting family life, local responsibility to formulate conviction into social planning, looking toward control of conditions that destroy the ability of the individual to lead a satisfying, happy life. They continue to affirm confidence in a social way of life for all people and to accept as a definite part of their responsibility the development of local leadership to the end that a social way of life shall be made possible for all families in the community. . . .

Function and Program: At this moment the Association is going through very much the same

experiences as our local agencies and as each one of us individuals. We have set ourselves to redefine the function and the program of F.W.A.A., and to make articulate its contribution as an exponent of the family welfare movement. Accepting as our primary responsibility the well-being of family life, what shall be our function in the field of relief administration, in family case work, and in developing community leadership? During the past six or seven years, through the entire staff, we have naturally been drawn into closer relationship with state groups, recognizing that local communities have the right to look first to their states for leadership. We have consciously focused attention upon the services F.W.A.A. might contribute to local developments through the various state agencies. During the past two years our Association staff has accepted as a definite responsibility a co-operative relationship with the Federal Emergency Relief Administration, and a responsibility for helping local communities understand how best to make use of federal relief. . . .

The "new rôle" of the private agency came in for a generous amount of discussion, and was illustrated by four types of case work service—to meet different kinds of needs—now being carried on in public and private agencies. . . .

Some time was given to discussion of "strengths in family life" and several members of the group evidenced interest in experimenting with recording—paralleling the "first interview" with an interpretation of strengths observed by the worker at the time of the interview and noting at intervals in what respects strengths have increased or diminished.

There was agreement that the Committee on the Family's definition of a successful family was acceptable as a starting point. The successful family is that family within which there is respect for the personality of different members of the family group and opportunity for growth of personality, in and through family relationships.

NEW MEMBER AGENCIES

THE Family Welfare Association of America welcomes to membership the Old York Road Public Health Center, Jenkintown, Penna.; and the Family Welfare Association of Long Beach, Calif.

THE EMBLEM OF THE FAMILY WELFARE FIELD

THE F.W.A.A. has available for sale cuts of the emblem containing the torch and the words "Member of the Family Welfare Association of America," for use by member agencies of the F.W.A.A. on their letterheads, annual reports, and so on. These cuts are $\frac{7}{8}$ inch in height, at $1.00, $1\frac{1}{16}$ inches at $1.20, and $1\frac{1}{4}$ inches at $1.40. Please use these cuts, rather than have a cut made of the Association emblem for your publicity. You will note that the Association emblem contains only the words "Family Welfare Association of America," whereas the member agency emblem contains "Member of the Family Welfare Association of America."

THE SOCIAL WORK BOOK-OF-THE-MONTH

THE Committee on the Social Work Book-of-the-Month recommends a book just published by the Commonwealth Fund, TRAINING IN PSYCHIATRIC SOCIAL WORK AT THE INSTITUTE FOR CHILD GUIDANCE, 1927–1933, by Sarah H. Swift. This is a description of the problems and methods of training at the Institute in that period and is valuable not only for the description of its case material, group conferences, and so on, but for the evaluation of its training program—its failures as well as its successes. For anyone supervising or training students the book will be well worth having. (Order through the F.W.A.A.—$1.75.)

In addition, the Committee recommends that every social worker read FEBRUARY HILL, by Victoria E. Lincoln—for its penetrating, understanding approach to an individual's problems. (Order through the F.W.A.A.—$2.50.)

AN ADVANCED COURSE FOR SUPERVISORS AND TEACHERS OF SOCIAL CASE WORK

THE Smith College School for Social Work is offering a course, in co-operation with social agencies and clinics, whereby social case workers who are graduates of schools of social work and who have had some background in psychiatry and in case work experience may prepare for teaching and supervision.

By co-operation with the School, an agency within the School's visiting area (roughly, east of Chicago and north of Washington) may assist in the preparation of present or prospective staff members qualified for and interested in training for teaching. Absence from work in the agency will be necessary for two months in two consecutive summers, when courses will be given at Smith College, but during the rest of the working year, teaching a class or leading a group studying social case work and the supervision of one student in

field experience may be carried on as a part of the agency's work, or in the student's own time. During the eight months of the winter session, Miss Bertha Capen Reynolds will have frequent contacts with the students through visits and written reports. The classes in case work may be formed within the agency's staff or outside it. Qualified students outside the School's visiting area may be able to secure a leave of absence for the fourteen months of the course, and take a temporary position in some agency within the geographical range.

In order that the group of students may be kept small enough for free discussion and for individual work with instructors, the School reserves the right to limit the number to twenty-five and to choose those having apparently the best qualifications for teaching.

Information about courses, cost, and requirements may be secured from the Director, Smith College School for Social Work, Northampton, Mass.

TO READ AND TO USE

Making Relief Respectable, a reprint of an article by Homer Folks which appeared in *The Annals* of The American Academy of Political and Social Science, November, 1934, is a challenging presentation of the conception that ought to lie back of our public assistance program as distinct from the old poor relief. A limited number of reprints are free on request to members of the Family Welfare Association of America. Address Margaret Wead, Membership Secretary.

Notes and News contains in each issue so much material that might be of use to all family welfare agencies that we have arranged with the Jewish Bureau of Social Research to extend its circulation outside the Jewish field. Some of the contents in a recent issue, for instance, were "Relief and Service Trends in Jewish Agencies," "Employment, Business Trends, and Cost of Living," "Settlement Laws and Practices," "Federal Relief Developments," and "Security for the Aged." ($1.00 a year, from the Jewish Bureau of Social Research, 71 W. 47th St., New York, N. Y.)

Personnel Philosophy and Practice in Family Case Work: Four articles on personnel prepared for THE FAMILY by the F.W.A.A. Committee on Personnel, plus an article by Mary Brisley on "The Family Agency and its Workers" listing the tangible and intangible needs of the worker and an appendix of questions raised by the Committee which will be of value in using the pamphlet in staff or committee discussion. Every staff or board member working on the subject of personnel practices will want a copy of this report. (25 cents from the F.W.A.A.)

Not by Bread Alone, by Viola Paradise, a dramalogue given over the Columbia network, November 6, to feature the 60th anniversary of the New York Jewish Social Service Association, may be obtained from the Social Work Publicity Council, 130 E. 22d St., New York City, at 35 cents a copy.

A Directory of Organizations in the Field of Public Administration lists and describes 500 national organizations—public officials and public employees; trade, commercial, and professional associations interested in problems of public administration; citizen groups interested in the improvement of government and public administration; and 1,400 state, regional, and Canadian associations. (Public Administration Service, 850 E. 58th St., Chicago, Ill., $1.00.)

Special Diets at Low Cost has been prepared by the Joint Committee of New York Nutritionists and Greater New York Dietetic Association to assist in adjusting diet recommendations to clients' incomes. Its contents include a "Good Selection of Foods at Low Cost" (with sample food order) and individual diet sheets for such cases as malnutrition, tuberculosis, normal pregnancy, gastro-intestinal disorders, and so on. (25 cents from the Jewish Social Service Association, 61 West 47th St., New York, N. Y.)

Group Treatment for Transients, by Robert Wilson and Dorothy de la Pole, is a companion volume to *Individual Service for Transients.* It contains a discussion of attitudes and objectives in group treatment, the physical care of transients (including diet), work projects, recreational and educational activities for transients, and a chapter on Basic Factors and Conclusions. (75 cents, from the National Ass'n of Travelers Aid and Transient Service, 1260 Seventh Avenue, New York, N. Y.)

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FAMILY WELFARE ASSOCIATION OF AMERICA

130 East 22d Street, New York, N. Y.

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RUTH GRAVES DODD, *Editor,* NEWS LETTER

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NEWS LETTER

VOL. IX FEBRUARY, 1935 No. 10

INDIVIDUAL MEMBERSHIP IN THE F.W.A.A.

PRIOR to 1933 Individual Membership was restricted to outstanding individuals in the family field who were proposed by the Membership Committee and voted upon by the Association's Board. In the spring of that year the Membership Committee, which met to discuss the function and scope of the Association, saw the need for a more inclusive form of Individual Membership which would fit the trend of the times.

Large numbers of case workers who were leaving private member agencies to assume positions of responsibility in the public field were among the first to express a wish for a personal tie with the Association. A former member agency executive writes that he is much more keenly aware of the value of the F.W.A.A. now that he has gone to a non-member agency, and is happy that affiliation as an Individual Member is a possibility. It became increasingly evident that the case worker in the family field had no designated channel for exchange of thought on new developments or intimate discussion of common problems. To act as this channel, to achieve the fellowship and unity of banding together for a common purpose, to heighten the sense of solidarity in the family welfare movement, and to secure the active participation of the case worker in the F.W.A.A. first, through publications, and second, through meetings, Individual Membership was devised. (Individual Membership is open to professional workers with at least a year's experience in the family field who are also members of the A.A.S.W., as well as to laymen who are active in connection with family social work through service on a board, a committee, or otherwise.)

The NEWS LETTER is sent free each month to Individual Members, and carries frequent notices of material offered free to those Individual Members who wish to write for it. During the last year they have been offered the pamphlets *New Alignments* and *Volunteer Values,* the mimeographed bulletin "Client Participation," and the proceedings of the Mid-Atlantic Regional Conference held in Washington in October, as well as various reprints and material not published by the Association. Material of interest to those in particular sections of the country is also sent to members from time to time. In addition, the various departments of the Association are always ready to give particular attention to inquiries that come from Individual Members on subjects in which they are interested and on which the Association may be able to supply information.

Among the meetings to which Individual Members have been invited recently are the Conference on Family Life and National Recovery in New York in November, a membership meeting at the Tri-State Conference in Sioux City in October, and the Great Lakes Regional Institute in July. Various other inter-city meetings are in prospect for Individual Members.

The most important meeting yet planned especially for our membership is the Annual Meeting, to be held in Cincinnati on April 4, 5, and 6, 1935. Each member agency may select a maximum of five delegates and in addition, all Individual Members, both professional and lay, will be invited. Admission will be by card issued in advance. For the first time, the Annual Meeting of the F.W.A.A. will be held away from National Conference, and will have for its major purpose an opportunity for family case workers to discuss those matters which most concern them. It will offer the stimulation of round tables, drawing on the leadership of the field, and should afford a medium through which the members—as members, both lay and professional—may help to guide the Association in its present policies and future program. A special session is being set aside for discussion of F.W.A.A. affairs, to secure the thought and opinion of the entire membership and to afford an opportunity

for making recommendations to the Board of the Association if this is desired.

Those interested in Individual Membership may correspond with the Membership Secretary at this office. Individual Members who are not receiving the NEWS LETTER regularly or who have moved should notify the Membership Secretary promptly.

The F.W.A.A. now has 348 Professional and 36 Associate Members. A recent analysis of the Professional Members indicates that the majority are from public nonmember agencies, and that less than half are from member agencies; 10 are teachers in schools of social work, and 39 are in other social agencies. Practically all the Associate Members are or have been connected with local member agencies through service on their boards, on committees, or as volunteers. A list of our Individual Members appears on pages 41–44.

FAMILY WELFARE ASSOCIATION OF AMERICA BOARD MEETING

THE Board of Directors will meet on March 1–2 to discuss matters of importance to the field. In addition to consideration of the Association's 1935 budget, the Annual Meeting, and election of officers of the Board for 1935, the Board will receive a preliminary report from the Committee on National and Regional Association meetings, reports from other committees, and suggestions for revising the Association's committee structure. With the outstanding problems of the field as background, the Board will be asked to advise on our general policies as to federal and state public welfare programs—and the extent to which our membership can participate in influencing proposals that are likely to affect local programs.

CHANGE OF NAME

THE New York Charity Organization Society has changed the name of its Family Service Department to "Institute of Family Service C.O.S.," feeling that clients will find the new name more acceptable and that the word charity creates some difficulties. Miss Anna Kempshall, director of the Family Service Department, will continue as director of the Institute of Family Service.

MILWAUKEE HOUSING PROJECT

IN the October issue of the NEWS LETTER mention was made of the Milwaukee apartment house project. During the same month the Housing Division of the Public Works Administration changed its plan for Milwaukee and is now considering a plan providing for single houses on the outskirts of the city. The Housing Committee of the Council of Social Agencies is very happy over this change as it felt concerned about the concentration of families into a small area, which the apartment house project would involve.

MONTREAL—JUNE 9–16

JUNE 9 to 16, 1935, will, we hope, see a record number of social workers gathered in Montreal for the National Conference—indeed it will be almost an international conference. The beauties of Montreal and opportunities for summer holidays in Canada after the Conference will add to its appeal.

The program of the National Conference this year, which is being developed along new and original lines, promises to be extremely stimulating and the Family Welfare Association of America is intensifying its efforts to integrate its meetings with those of the Conference. The meetings that will be planned as the special contribution of the Family Welfare Association of America will include an opportunity for the Visitors' Council to get together to discuss their own problems at an afternoon meeting arranged by the group. There will be two joint meetings, one primarily in the interest of the volunteer in the family agency planned jointly by the Committee on Volunteers and the Family Welfare Association of America; the second a joint meeting with the American Association of Psychiatric Social Workers.

The usual dinner for the family group will take place Thursday evening.

The headquarters for the Family Welfare Association of America will be in the Mount Royal Hotel, a spacious and attractively run hostelry. The offices of the Association and the booth for its publications and other exhibits will be in the Sun Life Building on the same floor with the National Conference headquarters. The Mount Royal Hotel, the Windsor Hotel and the Sun Life Building are within easy distance of one another and all centrally located.

MIDDLE-ATLANTIC INSTITUTE

AT its meeting January 7, the Middle-Atlantic Regional Committee recommended holding an institute this summer similar to that held at State College, Pa., last summer. The Committee is exploring possibilities as to auspices, leaders, and so on, and the definite arrangements will be announced later.

SOCIAL WORK BOOK-OF-THE-MONTH

IN view of the current bills before Congress the Committee on the Social Work Book-of-the-Month suggests three recent books—any one of which may serve to give you a background for discussion:

I. M. Rubinow: *Quest for Security*—a rather popular presentation of the needs of different groups and their insurance possibilities. ($3.50 from the F.W.A.A.)

Barbara Armstrong: *Insuring the Essentials*—a fascinating presentation with factual material and an interesting comparison of the provisions in each country for the different categories. Dr. Armstrong is on the President's committee. Her book is especially valuable for the person entirely unacquainted with the subject. ($3.00 from the F.W.A.A.)

Abraham Epstein: *Insecurity—A Challenge to America*—an authoritative, factual statement of the whole situation with "meticulous documentation, scientific spirit, breadth and originality of treatment." ($4.00 from the F.W.A.A.)

ERRATA

In the article on Visiting Housekeeper Service, in the January NEWS LETTER, page 34, a description is given of a series of 12 lectures in 1933 for a group of mother substitutes and is accredited to the Family Welfare Association of Milwaukee. This is an error as the study course was held by the *Associated Charities of Cincinnati, Ohio.* The last four lectures were given by the Child Study Department of the *University of Ohio* and not the University of Wisconsin. A recent report of the entire project just issued by the A.C. may be secured from that office.

In the January issue of the NEWS LETTER we noted *Group Treatment for Transients,* a publication of the National Association of Travelers Aid and Transient Service. Their address was given as 1260 Seventh Avenue; it should have been 1270 Sixth Avenue.

TO READ AND TO USE

Family Consultation and Family Case Work, the report of the Family Consultation Committee of the Cleveland Associated Charities, will be valuable to any agency in making a decision as to enlarging its activities to include family consultation, either in a separate department or integrated with its other services. As background the Committee examines the family consultation service already available through doctors, lawyers, educators, and churches. It then analyzes the place of family case work in such service, and presents recommendations for the Cleveland Associated Charities. Each member of your board or your committee on function will want a copy. (Printed, 32 pages, 25 cents each, from the F.W.A.A.)

Articles Recently Reprinted:

"Growing Pains: Diary of a Family Welfare Secretary" (5¢).

"Psychoanalytic Concepts in Mental Hygiene," by Marion Kenworthy (15¢).

"Case Work with Tuberculous Patients," by Irene Grant (10¢).

"Consideration of the Rôle of the Father in the Treatment of a Mothers' Aid Situation," by Phyllis Greenacre (10¢).

"Social Case Work: Recent Developments"—containing the papers by Antoinette Cannon, Mary Whitehead, Jeanette Regensburg, and Bessie E. Trout, from the January FAMILY (15¢).

Four papers from the *Family Life and National Recovery Conference,* held under the auspices of the F.W.A.A. November 20, 1934, are now available. The three luncheon addresses, "The Layman Looks at Family Social Work," by Mrs. John D. Rockefeller, 3d, "Do Professional Standards Help Families?" by Dorothy C. Kahn, and "Family Life and Recovery," by Harry Emerson Fosdick, make up one pamphlet, price 20 cents (free to Individual Members of the F.W.A.A. on request).

A second pamphlet, "Relation of Public and Private Agencies," by Mary L. Gibbons, is priced at 15 cents.

Public-Private Symposium: In its issue of January 7, 1935, *Better Times,* the organ of the New York Welfare Council, publishes a symposium from fourteen leaders in social work upon a public statement made several months ago by Judge Proskauer of New York to the effect that sooner or later the general responsiblity for relief giving "is going to be returned to the private agency." The almost unanimous opinion of these fourteen people is against this point of view, and the symposium contains interesting discussion of the future relationship between public and private effort. (*Better Times,* 122 East 22d Street, New York City, 35¢ each, special quantity prices.)

Who Killed Cock Robin? is the unique title of the report of the London Charity Organisation Society (296 Vauxhall Bridge Road, London S.W. 1, England). All that is involved in what neighbor, friend, and relative will do for each other; that the state cannot take the place of this sort of social living and all it involves; and that discretion—discrimination rather than rule by rote—must be present in public services as well as in private; and that even apparently as material a thing as a minimum budget for food has spiritual and mental content and is not an absolute: these and other points have here a remarkable restatement.

City Subsidies to Private Charitable Agencies in New Orleans shows New Orleans' system of distributing public and private relief funds and the evident need for a public welfare department. Because the city has no local public machinery for administering outdoor relief and in the past has had to rely upon limited public care for the aged and chronically ill in the almshouse, and upon private agencies, it has built up an extensive institutional system maintained under private auspices and aided by grants from the city. In the field of child care, the present set-up stands as an obstacle to modern foster home care. Since the present trend is toward public responsibility for purely material relief, this study may serve to hasten the proposed establishment of a public welfare department in New Orleans. (School of Social Work, Tulane University, New Orleans, 1934, 50 cents.)

A small sub-committee of the Montreal Council of Social Agencies has been for some time considering the *Relationship between the Church and Social Work.* In February, 1934, it sent a questionnaire to 56 other councils asking:

(1) Remembering that charitable work was born within the church, (a) do you think there should be a closer relationship between social agencies of to-day and the church of to-day? (b) If yes, then in what way?

(2) How many clergymen, if any, are there associated with the work of your agency who are taking more than a nominal part in its activities? (b) What are their functions and duties?

(3) If you have no clergymen board or committee members, do you think the results accomplished by your agency would be greater or more effective, or both, if such membership were encouraged?

(4) (a) Do you consider that closer association of the social worker with the church would be desirable, and (b) would such association enhance the value of the social work done by the worker?

(5) (a) Can the clergy establish any contacts with the social worker which might be of mutual benefit? (b) if yes, then in what ways?

The report of the committee, summarizing the answers to these questions, is printed in the May, 1934, issue of *Child and Family Welfare* (Canadian Council on Child and Family Welfare, 245 Cooper St., Ottawa, Canada, a limited number of copies available free.)

The Russell Sage Foundation Library has recently prepared two bibliographies—*Interviewing and Case Recording* and *Biographies and Autobiographies*—valuable for student or teacher. (10¢ each, Bulletins Nos. 127 and 128, 130 E. 22d Street, New York, N. Y.)

DIRECTORY CHANGES

Connecticut, Glastonbury: add Department of Public Welfare, Mrs. Luella S. Kellogg, Town Office Bldg.
East Hartford: add East Hartford Welfare Dept., Miss Helen L. Ringrose, Main St.
New Canaan: add Welfare Department, Miss Frances E. Andrews, Town Hall
New Haven: add Department of Charities and Correction, Miss Viva E. Bruce, 200 Orange St.
West Haven: add Welfare Department, Mrs. Florence W. Heil, Town Hall
Florida, Daytona Beach: add Volusia-Flagler Unit F.E.R.A., Mrs. Helen T. Morse, 209 Orange Ave.
Flagler County: See Daytona Beach
Volusia County: See Daytona Beach
Kansas, Miami County: add Poor Commissioner's Office, Vernon Lane, County Court House, Paola
Rush County: add Rush County Emergency Relief Committee, Mrs. Elizabeth R. Hardy, La Crosse
Massachusetts, Brockton: add Brockton Catholic Charities Centre, Miss Anna F. Murphy, 231 Main St.
Missouri, Columbia: Miss Katherine May, sec'y, Public Welfare Society
Scott County: add Missouri Relief and Reconstruction Commission, Miss Audrey Chaney, Benton
New Jersey, Gloucester County: add Gloucester Co. Emergency Relief Administration, H. Wilbur Baxter, 44 Cooper St., Woodbury
Woodbury: See Gloucester County

New York, Ithaca: Mrs. Fran H. Brown, executive secretary, Family Welfare Society
Nassau County: Board of Child Welfare, Mrs. K. E. Bergh, Court House Annex, Mineola
New York, Manhattan: C.O.S., family department changed to institute of family service
Syracuse: Catholic Charities, Rev. J. James Bannon, 261 E. Onondaga St.

Oregon, Bend: See Deschutes Co.
Deschutes County: add Deschutes Co. Relief, Miss Marion Bowen, O'Kane Bldg., Bend

Pennsylvania, Blair County: add Mothers' Assistance Fund, Mrs. Martha C. Magee, Court House, Hollidaysburg
Carbon County: add Mothers' Assistance Fund, Miss Carrie Gassner, Court House, Mauch Chunk
Cumberland County: add Mothers' Assistance Fund, Miss Rose Blaine Gillespie, Kronenberg Bldg., Carlisle
Easton: See Northampton Co.
Lackawanna County: add Mothers' Assistance Fund, Miss Jane Betterly, 1012 N. Washington Ave., Scranton
Northampton County: add Mothers' Assistance Fund, Miss Harriet E. Lines, Court House, Easton

South Carolina, Clarendon County: add Clarendon Co. F.E.R.A., Mrs. Evelyn C. Berry, Butler St., Manning

Wyoming, Crook County: add E.R.A., Mrs. Fern Guthery, Moorecroft

For Individual Members and Member Agencies of the F.W.A.A.

One or all of these three publications will be sent to any *individual member* or *agency member* requesting them:

Looking Toward a Public Welfare Plan—a digest of recent opinion in the fields of social work and public welfare administration, compiled by Russell H. Kurtz, Russell Sage Foundation. (Send 3 cents postage.)

The Challenge of the Continuing Depression—a pamphlet by Joanna C. Colcord, Russell Sage Foundation, describing evidences of the impending depression during prosperity, the retention of the dominant beliefs of society after the 1929 disaster, the inability of society to utilize the experience of previous depressions, and the challenge of the present crisis. (Send 1½ cents postage.)

A Housing Program for the United States—a statement on the major aspects of the housing problem in the United States, published by the National Association of Housing Officials. (Send 1½ cents postage.)

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